



DHANALAKSHMI SRINIVASAN UNIVERSITY

Tiruchirappalli – 621 112

SCHOOL OF PHARMACY

ANTI- DISCRIMINATION CELL

Objectives

- The cell looks after the related matters of depriving a student/staff or group of students based on caste, creed, language, ethnicity, gender and different ability.
- The cell eliminates the discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishment for those who indulge in any form of discrimination or harassment.
- The cell ensures a conducive environment for the academic growth of people belonging to the university.

Mechanism

- Any student or their parents/guardians who wants to bring to the notice of Committee, if any act of discrimination faced by them.
- A complaint about the discrimination or harassment must be made in writing by a student or a parent of a student addressed to the Committee, irrespective of whether the discrimination or harassment is alleged to have taken place within institution.
- The complaint shall include sufficient details of the alleged act of discrimination or harassment with the details of the Complainant. The committee must fix the hearing date at the earliest.
- The Complainant should be called before the committee and the committee should hear both the sides in detail. The committee after hearing has to submit its recommendations to the Disciplinary Authority.
- The Disciplinary authority will take appropriate action as per the recommendations of the Committee.
- The complaint received by the Committee should be resolved within 30 days from the date of receipt of the complaint.



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Roles and Responsibilities

- To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- To enhance the diversity among the students, teaching, and non-teaching staff population and at the same time eliminate the perception of discrimination.
- To create a socially congenial atmosphere for academic interaction and the growth of healthy interpersonal relationships among students coming from various social backgrounds.
- To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.

Committee

S.No	Name	Designation	Contact number	Email.ID
1	Dr. Akilandeswari. S	Convenor	9965587272	dean.pharmacy@dsuniversity.ac.in
2	Dr. Sabitha R	Coordinator	8667081020	sabithar.sopharm@dsuniversity.ac.in
3	Mr. Mohammed Noufal	Member	8667676959	mohamednoufal.sopharm@dsuniversity.ac.in
4	Mrs. Saratha R	Member	9443300794	sarathar.sopharm@dsuniversity.ac.in

If you think you are discriminated, what should you do?

Send an email to dean.pharmacy@dsuniversity.ac.in

Your complaint will be kept confidential.

DEAN
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SCHOOL OF PHARMACY
Dhanalakshmi Srinivasan University
Samayapuram, Tiruchirappalli-621112